Comparative Study of Branding in Iranian Public Hospitals and Some other Public Hospitals in Selected Countries

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http://dx.doi.org/10.13005/bbra/2036

(Received: 04 February 2016; accepted: 11 March 2016)

Applying branding models by health sectors of other countries, leads to delivering quality products and services tailored to customer needs. The objective was a comparative study of branding in Iranian public hospitals and some other public hospitals in selected countries. In this descriptive-comparative study, hospitals that have implemented successful branding were selected from Britain, Canada, Australia, New Zealand, China, Ireland, South Korea and South Africa. A similar public hospital in Iran was also entered in this study. To collect data of hospitals under study, papers, and dissertations of electronic databases i.e. NHS, WHO and reports of selected hospitals were utilized. Collected data were summarized and classified based on the variables of the study and compared and analyzed in comparative tables. Each of the hospitals under study has taken some measures such as organization's competitive position, branding strategies, established brand and relationship with customers and has utilized the results to attract more patients and reduce the health expenditures; While Iran has limited experience in using this model in public hospitals. With regard to actions taken in selected hospitals to extend the branding, using their experiences in Iran, drafting, and adoption of policies and guidelines in this regard due to Iran's local conditions are highly recommended.

Keywords: Hospital Brand, Branding, Public Hospitals

In today's competitive world all organizations such as health care organizations are paying greater attention to providing products and services with unique quality and in compliance with customers' needs. In fact, in order to survive, organizations must inevitably adapt themselves with global situations and market utility.

Growing health care expenses, less control over selection, lower service quality and

opportunities for hospitals to create a powerful

patient satisfaction and big changes in health

culture and healthcare system are among the

challenges hospitals face in Iran. Therefore, it is

necessary for them to revise the ways services are

e, provided and modify their business structure in order to adapt with changes. To achieve long term success it is definitely essential to recognize present situation and unique stable condition of hospitals. More than anything, creating and transferring positive changes, having stable emotional relationships with patients and their families is important. Meanwhile, these challenges are suitable

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brand for themselves and attract more customers².

Most of the non trading organizations and centers like hospitals and health care centers are not positive about marketing and branding and some even say it's opposed to professional ethics. This is rooted in lack of knowledge about marketing concepts and branding. Hospitals and other health care centers are strongly in need of an effective marketing plan. In contrary, they just analyze target market in final stages of services production. In other words, marketing and brand improvement is not merely advertisement but is meeting customer needs and requirements in an organized way³.

Brand bridges the gap between organization output and fame and customers needs and investors hopes⁴. Powerful brands help organizations to have independent valuable identity in related market and to be less vulnerable tocompetitive activities, earn more profit and have more chance of improving their brand⁵. A powerful brand is a way for reducing customer challenges in choosing service provider⁶.

Successful hospital brands increases confidence in intangible services and customers can clearly imagine and recognize their services. Also a high level of special brand value increases the level of customer satisfaction, repeated visits and level of loyalty⁷.

In recent years distinguishing service philosophy in health care services is rapidly turning into the last wave of change. In this regard, service systems like hospitals especially private hospitals around the world; have taken effective steps in implementing this kind of thinking. The goal of using and implementing this philosophy is patient attraction, satisfaction and confidence. In Iran public hospitals pay less attention to branding.

Recognizing successful experiences of public hospital around the world can open the door to laying the ground for branding in public hospitals. Thus the present study aims at conducting an adaptive study of branding variables in public hospitals in selective countries.

Research Method

This study is a practical research which is conducted in adaptive-descriptive way. Data was gathered through library research about how hospital branding has been done in different public hospitals around the world. Therefore, the study population includes public hospitals which have

been branding. Researchers picked 8 public hospitals from 8 countries using experts and specialists advice. The hospitals include: York hospital from London, Alberta children's hospital from Canada, Fiona Stanley Hospital from Australia, Middlemore Hospital fromN, Xuzhou Central Hospital from China, Cork University Hospital from Ireland, Seoul National University Hospital from South Korea, Chris Hani Baragwanath Hospital from South Africa. Then effective factors on branding their hospitals were compared with each other and similar case of ShahidHashemiNezhad hospital in Tehran.

Data was gathered by searching key words in electronic databases for article and thesis, NHS and WHO websites and reports from selective countries in the field of hospital branding. Data related to Iranian hospital – ShahidHashemiNezghadsubspecialty hospital in Tehran- was gathered through reviewing articles, books, reports, minutes of meetings and conference texts related to the hospital and also through talking to senior officials.

Data was summarized and categorized based on research variables and were compared and analyzed in adaptive tables. Research variables or in other words effective factors on public hospitals branding includes competitive positioning of the organization, branding strategies, brand positioning and customer relationship.

Findings

Subject public hospitalshave done branding and were successful in this field. According to the studies, mainly in these hospitals objective efforts have been done for improving strong points, outcomes and titles earned by hospital. For example York hospital in England introduced itself as the first rank for the highest reception rate in the region, the best service provider in the region and candidate of many prizes, and also focuses on having skilled doctors and qualified personnel. Another example is Alberta children's hospital in Canada. This hospital is a brand in city planning and a leading center for providing services in the geographic region⁸ this hospital publishes accurate financial audits and annual reports⁹. This hospital also has the highest rate of activity in emergency department in the region¹⁰. Thus the above mentioned hospitals

Table 1. Summary of adaptive research results of effective components on branding in selective hospitals

Effective factor tal	Brand positioning	Competitive position of the brand	Branding strategy	The relationship between brand and market and customer
National iversity spital - thKorea	The first national hospital in South Korea First ranking based on brand power in health care during 9 years. Asenda setting of acquired titles Role of agonda setting in order to train human resources. Highest rank of patient admission compared to other hospitals in the Theorem of the providing services in England providing services in England 2 Selective advertisement and attending the final stages of getting prezes among England hospitals Introducing personnel, professors and specialists	Conducting research with other industries in partnerships Setting up different health campaigns with organizations and industries International partnership with hospitals in other countries Moving towards smart hospitals Integrating services in hospital in order to improve service quality. Rebuilding od departnership with other active integrating patients from the country for higher income Developing partnership with other active hospitals in the region Implementing national data program and managing data	Running the hospital as a complex that provides services can be serviced. Setting up and installation of quality assurance program in hospital departments. Establishing clinical trail center in hospital in order to develop research in the control of the contro	Implementing patient health record for patients Improving relationships based on cell phone data in hospital Using cell phone expanies for advertising and ratient stratetion. Establishing check up center Providing services in 7 languages Using health volunteers in order to provide services especially among patients support feedback policies using telephone, lap top, tablet and so forth data. Paying attention to the patient as the core of hospital function Evaluating patient satisfaction of Despatial patient satisfaction of hospitalized patients, their families and frends.
ris Hani igwanath ital South Africa	Introducing hospital as one of the biggest hospitals in the world based on the number of beds. Scientific partnership in the field of mental health with other organizations. Using adventisement capacity to Using adventisement capacity in English and Scientific Company of the	Providing consultancy services for common illnesses like AIDS in the hospital. Partnership with specialist department in private and public framework. Receiving charity help in order to improve different sectors management. Sensigner's beath friendly in that is entirely additionally add	regions demand Improving identedicine program by the hospital Investing in order to buy new medical equipment Establishing service assessment unit for provided services Implementing assets management approach interest of the provided services Implementing assets management approach disease control Renewing cleaning infrastructures Setting up smart laboratory management program Improving internal communication system Improving internal communication system Improving internal communication system	Reducing mother infant deaths by increasing ICU Deed. Providing the highest quality services to patients Installing complaint management system with regular evaluation Setting up different general health campaigns and increasing health education in society Providing at home services to patients
dlemore pital New ealand	Introducing hospital as an executive hospital in the country land to hospital as narcoic free (patients, personnel and environment) Having a leading role in treating some common disease in the region Agenda setting of getting different acquired prizes	Developing at home services Investing in infrastructures and hospital equipments Special plan for health care for patients as the suggested package Implementing service quality models like clinical supremsey Providing developed diabetes services according to region's demand	Implementing new health care model for higher demanding groups in a geographic region Establish a weblog for executive team Supporting personnel against violence Providing consultancy services to a choholics according to regional demand Providing consultancy to achool users according to regional demand Doing basic key researches Improving and developing educational activities	Designing healthcare action processes for patients Setting up the first care unit for heart attack patients in New Zealand Providing free transportation services. Having a complaint assessment office Providing religious volunteer services Presence of the hospital in social networks
University tal Ireland	Introducing the hospital as the biggest educational bospital in Ireland Locating in center of the city as a strategic location Introducing hospital as a narcotic free hospital Among the leading hospitals of continental plan for clinical audit of deaths cases	Updating heart related services Attending alcohol use researches according to regional demand Improving heasts cancer screening plan according to regional demand in Ireland Increasing radiation oncology services according to regional demand The only first rate trauma service provider in Ireland	Partnership with private sector in providing services Providing services to patients with different insurance programs Regular plan for improving service quality through patient satisfaction evaluation studies The leading hospital in providing nursing The leading hospital in providing nursing and the service of the service of the leading hospital in the first active hospital in this field in Ireland Setting up and developing national mother infant health management Integrative medical and surgery plan	Providing wireless services related to telecommunication Having integrative complaint management plan Providing wireless services for partnership to educate hospitalized patients
uzhou entral ospital China	Stating the ghries and certificates acquired by the hospital Welcoming and inviting different medias for sending reports from hospitals — Publishing most important events, reporting hospital activities and expenses data in hospital magazine	Try to be the role model bospital for local and regional hospital. Leading in implementing submitted plans by organizations and superior organizations Introducing hospital as the leading hospital in providing charity services specially paying attention to WHO plans	Providing services with a visits after Providing extra services like transportation to the hospital daily care and so forth. Setting up non communicable disease campaigns to attract more patient. Asking physicians to provide specific consultancy services to active specialist groups in villages trough ebacational plan. Creating VIP departments for specific provided to the provided prov	Developing communication with patients and other stakeholders with the hospital Health and the stakeholders with the hospital Health and the stakeholders with the Healthcase planning for patients before admission to after clearance. Enriching the culture of respecting patients and inducing healthcare personalization according to patients personalization according to patients praises staffaction evaluation Reducing the waiting time for patients staffaction evaluation Reducing the waiting time for patients expecting services.
.lberta ildren's >spital anada	Introducing the hospital as the leading center of providing services in the geographic region Introducing past, present and future plans using the time capsule idea Reporting and accurate financial audit and publishing annual reports	Partnership and developing volunteer plans by the hospital Improving brain and nerve services for children periodic positific conference Installation of advanced medical equipment Welcoming innovative ideas and plans through using suitable communication ways	Attracting financial resources through setting up sport plans and so first. Using colors and internal designs along with physpround for children or control services. The control services are supporting patients and charity plans. Implementing cultural plans in hospital including shows, music and forth. Selling products with hospital brand like T-shirt.	Considering accommodation for patient relatives. Providing wireless internet, computer, video games and renting lap top to patients Dedicating parking to patient families. Preserving privacy and safety for patients and families.
iona tanley ospital istralia	One of the biggest hospitals in the geographic region in Australia Asset strategic management in the hospital Providing third level services the best way possible	Designing the hospital in a natural landscape as a bonus for the hospital Outsourcing support services and sometimes clinical by the hospital Setting up conferences and meetings with medical organizations and universities in the field of research	Designing hospital based on energy efficiency standard as the 4 star hospital Practical synergy with private sector with proximity Forming service providing network with other hospitals in the geographic region Providing clinical support to other hospitals and service providers.	Providing patient oriented services Separate emergency department for children and adults Personnel's respective behavior with patients as a principle Introducing patient feedback ways Considering entrance lobby for patients
dHashem lezhad sspital	Stating glories and certificates of the hospital Considering slogan for advertisement Publishing articles and attending Publishing articles in order to improve scientific supect of the hospital Welcoming and inviting different medias for introducing to hospital	Establishing clinical development research center Planning to be a role model hospital among other hospitals. Visting the leading hospitals around the Visting the leading hospitals around the Planning partnerships with private sector in private and public framework	Completing the providing services chain in partnership with private sector — Implementing specific plans to aftract human resources and preserving them — Taking part in sport and collural programs — Using color and designs for different departments — Creating specific departments for special patients — Providing services after clearance in order to develop follow up for patients	Creating a communication network with eustomest through Email, SMS and telephone. Creating and implementing patient glorification in different stages of Creating a your voice department for more contact with patients. Providing few welfare services for dailysis patients according to the demand as the country to the country complete the country control country complete the country complete the country complete the country control control country control country control control country control control control control control control control control control
dRajaeiCa gy al	One of ten biggest cardiology hospitals in the world Scientific hub of cardiovascular disease in the country Doing more than 10 heart implantation annually. Gaining certificates and high rankings Providing specific services to government officials	Creating health tourism department Creating 4 research centers in one center and creating a knowledge based company Hospital independency in attracting resources (independent budget row) Having modern diagnosis medical equipments Publishing 3 specific heart journals	Coperating with Iran heart charity foundation Setting up a genetic laboratory Supporting practical research Evaluating providing services and continuously improve the quality of the services Developing sub-specially services for children according to the demand	Publishing magazine to inform patients and provide them with more information Forming a customer communication unit Visual and audio educations through media of heart hub of Iran in hospital site Psychologic quite for educating and property of the pro

made a move for branding.

Regarding competitive positioning Seoul National University Hospital from South Korea did a series of actions including doing research with other industries, setting up different health campaigns with other organizations, international partnerships with hospitals around the globe, using modern equipments and moving towards being a smart hospital11-14. Chris Hani Baragwanath Hospital in South Africa developed AIDS treatment services regarding the need of the region¹⁵. The hospital cooperates with public sector in the form of public-private partnership¹⁶ and has used charity helps from other organizations for improving different sectors as a way of improving hospital services17. Baragwanath has also designed and implemented strategic plans¹⁸.

Each of the subject hospitals use a strategy for hospital branding like Cork University Hospital in Ireland. Cork University hospital implements these strategies: comprehensive medical and surgery evaluations¹⁹, providing services with different insurance schemes²⁰, reducing risk plan²¹, and advanced infectious control plan as the first active hospital in this field in Ireland²². Xuzhou Central Hospital in China has also implemented similar strategies like: providing services with 3 visits policy after clearance in order to develop follow up activities among patients, providing extra services like transfer to hospital, daily care at home and so forth, preparing VIP for special patients like organization managers and famous people, physicians must necessarily provide specialized consultation to active specialized groups in villages through educational programs²³⁻²⁴.

Preserving brand positioning among customers and in the market as the effective factor in hospital branding, relates to improving the relationship between brand and customers and market. This has been in focus in conducting research on subject hospitals. Among them Fiona Stanley Hospital in Australia provides patient oriented services²⁵. In Fiona Stanleypatient feedback paths have been introduced and patient are more satisfied with unique services and environment of the hospital (this hospital is designed in nature)²⁶. In Middlemore Hospital in New Zealand some healthcare action processes have been designed²⁷ and free transportation

services are available for patients²⁸.

Shahid Hashemi Nezhad public hospital as a brand hospital in the specific field of kidney and urinary tracts and ShahidrRajaei hospital in Tehran as the brand hospital in cardiovascular disease have conducted interventions for being distinguished or that is to say branding. For example, ShahidHashemiNezhad hospital has introduced gained glories and credits, attracted experienced personnel and famous physicians, officials have visited leading hospitals over the boarders, they have had successful experiences, the hospital has also completed the service providing chain with partnerships of private sector, and prepared a treatment program before admission which continous after the clearance and such acts. So the brand is more valid [29] [30] [31]. ShahidRajaei hospital in Tehran has been recognized as one of ten cardiology centers Inthe world and provides integrative services to patients, develops subspecialty services for children, has created health tourism department and diplomat department for foreigner patients and government officials, doing more than 10 heart implant annually and sending physicians and personnel to national and international scientific events, having modern medical equipments and continuously improve brand services³²⁻³³.

Summary of subject hospital actions regarding subject variables are presented in table 1 (adaptive table of subject variables in selective hospitals).

DISCUSSION

Findings of the present research shows that the subject hospitals know the benefits of branding for attracting more patients and increasing credit and fame and consider planned actions for hospital branding. Therefore, they believe in brand positioning and try to increase their market share through brand image positioning. Subject hospitals lay the ground for customer confidence through introducing their skills, strong points and outcomes so that customers choose them relying on concrete measures. Helen et al., reached similar results and emphasized that "strong hospital brands severely increase the need for intangible products and it's more likely that customers buy their product, visit again or be loyal

to them. Thus, recently hospital brand image has turned into an important factor for comparing hospitals by customers⁷.

Success of branding projects among public hospitals relies on competitive ability. Hospitals tendency towards offering distinguished quality and according to customers' needs helps them be superior and valuable among customers. This also increases personality and serf confidence³⁴. In subject hospitals in the present study competitive policies have been observed, which are a way of improving the level of performance and service acceptance³⁵. Seoul National University also uses international partnership with other countries hospitals as a competitive policy because "change and adaption of services with new circumstances and needs is one of the reasons a brand lives a long life compared with competitors³⁶. Yassin, Nour and Mohammad concluded that competitive activities leads the organization to more profit and chances for developing brand and this confirms the importance of competitive positioning of the brand⁵.

Brand strategy improves the organization brand with recognizing customer favorableness and unique identity for the services and products and this Way brings value for the customer and identity for the organization³⁷. Nafisi (1388) stated that most of health care organizations have limited experiences in developed branding strategy. The reason is less knowledge regarding the brand and its role in general organizational strategy³⁶. In subject hospitals branding strategies are used for developing services magnitude and improving quality and using innovation. According to Sorayaei and Mehraei, following correct branding strategies, leads to organization positioning in the market³⁸. Thus, subject hospitals tried to improve their brand using branding strategies.

Desired relationship of the organization with customer is a solution for long term customer satisfaction it even starts before direct contact with the customer and continues after the contact³⁵. In subject hospitals the relationship of the brand with customers is made with electronic media networks and advertisement also having effective behavioral relationship and customer desired services. In their study Kim Kim and Kong suggested that customer relationship is one of the suitable ways for growth and improvement and increasing the value of the

brand. To do so Service departments try to make a relationship with customers and make a positive image for them through the effects of services on customers' perception. Also for increasing loyalty to brand and brand value and in order to meet customers' needs in hospital service sector, relationship marketing activities can be used to increase customers' benefits³⁹. Sirishia, Babo and Kishor believe that branding in health care system and hospitals relies on patients' experiences of the hospital and word of mouth marketing. They believe that customers are hospitals ambassadors. Thus, accelerating hospital buildings in India resulted in branding for hospitals and health care system by health care providers⁴⁰.

Having the native situation of our country in mind and considering the actions of selective hospitals in developing hospital branding, using their experiences in Iran and regulating and resolution of policies and principle, it is suggested to look for branding strategy.

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